



AGENDA

Virgin Hotels Nashville | Nashville, TN
Thursday, March 27 - Friday, March 28



THURSDAY, MARCH 27

8:00 - 9:00 AM Breakfast | [The Lawn or Manor II-III](#)

9:00 - 10:00 AM Pre-Flight Briefing: Setting the Stage for Insightful Discussions | [The Great Room](#)

10:00 - 10:30 AM Networking Break

10:30 - 11:45 AM General Session: Fit to Fly? The Evolving Landscape of Mental Health for Aviation Professionals | [The Great Room](#)

- Dr. Brian Pinkston, FAA Senior Aviation Medical Examiner, Kinetic Medical Consultants
 - Chris Puckett, Labor Relations and Employment Counsel, Delta Air Lines
 - Lynsey Ramos, Sr. Employment and Labor Counsel, Atlas Air
- Moderator:** Sarah Wimberly, Partner, FordHarrison

11:45 - 1:00 PM Networking Lunch | [The Lawn or Manor II-III](#)

1:00 - 2:00 PM General Session: Building a Culture of Collaboration: The Role of Positive Employee Relations | [The Great Room](#)

- Jackson Hayes, Associate Partner, DGA Group
- Jared Nelson, Associate Partner, DGA Group

2:00 - 2:30 PM Networking Break

2:30 - 3:30 PM Breakout Sessions

Employment Law

Supporting New Mothers: Legal Best Practices for Managing Pregnancy and Breastfeeding Accommodations | [The Great Room](#)

- Shawn Christensen, Director of Operations, Frontier Airlines
 - Blaze Knott, Sr. Corporate Counsel-Employment, Delta Air Lines
 - Laura Overton, General Counsel and VP of Legal Affairs, Allegiant Travel Co.
 - Collin Ray, Labor and Employment Attorney, Southwest Airlines
- Moderator:** Nancy Holt, Partner, FordHarrison

Labor Relations

Are We There Yet? Strategies for Closing Out Contracts | [Manor II-III](#)

- Jerry Glass, President, FH Solutions Group
- Meron Squires, Associate, FordHarrison
- Jacki Thompson, Partner, FordHarrison

3:30 - 4:00 PM Networking Break

(continued on back)

4:00 - 5:00 PM

Breakout Sessions

Employment Law

Leave Laws in Flux: What Airlines Need to Know About State and Local Changes
| [The Great Room](#)

- Eric Levenhagen, CHRO and Senior Vice President of Flight Operations, Sun Country Airlines
- Angela May, Sr. Corporate Counsel, Alaska Airlines
- Chris Maberry, Lead Counsel - Labor and Employment, Southwest Airlines
- Riva Parker, Vice President and Deputy General Counsel, A4A

Moderator: Becky Kalas, Partner, FordHarrison

Labor Relations

Addressing Employee Demands and Combating Pattern Bargaining
| [Manor II-III](#)

- Jerry Glass, President, FH Solutions Group

5:45 & 6:00 PM

Buses Depart for Dinner at Johnny Cash Museum | [Lobby Level](#)
Outside of Main Entrance of Hotel

Join us for an evening of fun and music at the Johnny Cash Museum private event space. Attendees will be treated to live entertainment, delicious food and beverages, and a self-guided tour to learn about the life and legacy of one of country music's most iconic stars.

FRIDAY, MARCH 28

8:00 - 9:00 AM

Breakfast | [The Lawn or Manor II-III](#)

9:00 - 10:00 AM

General Session: Washington Watch: Federal Legislative and Regulatory Trends in Aviation | [The Great Room](#)

- Christine Burgeson, Senior Vice President, Global Government Affairs, A4A
- Drew Jacoby Lemos, Senior Vice President of Government and External Affairs, RAA
- Matt Westerman, Associate General Counsel, Unifi Aviation

Moderator: Jacki Thompson, Partner, FordHarrison

10:00 - 10:15 AM

Networking Break

10:15 - 11:15 AM

Breakout Sessions

Employment Law

Criminal History Checks & Rap Back: Avoiding Pitfalls, Ensuring Compliance | [Manor II-III](#)

- Meron Squires, Associate, FordHarrison

Labor Relations

High-Stakes Arbitration: Insider Perspectives on Recent Rulings | [The Great Room](#)

- Rob Jones, Vice President Labor Relations, Spirit Airlines
- Eric Mennel, Director - Labor Relations Legal Strategy, United Airlines
- Jonathan Oliff, Managing Director and Senior Labor Attorney, American Airlines
- Chris St James, Counsel & Director, Legal & Labor Relations, Envoy Air

Moderator: Nancy Holt, Partner, FordHarrison

11:15 - 11:30 AM

Networking Break

11:30 - 12:30 PM

General Session: Mastering PRD Requirements: Protecting Your Airline from Legal Risks
| [The Great Room](#)

- Sarah Wimberly, Partner, FordHarrison

12:30 PM

Adjourn & To-Go Lunch | [The Great Room Prefunction](#)